REDEFINING THE WORKPLACE

We recognize that bold leadership is essential to maintaining our City’s status as a global capital of commerce and culture. As we look ahead, our strategy is to continue paving the way for a stronger and more resilient New York. SL Green’s portfolio continues to build long-term value for our shareholders, our tenants, our employees, and our community. Our investment in the future of New York City is underscored by the principles of ESG.

ABOUT SL GREEN

SL Green Realty Corp., Manhattan’s largest office landlord, is a fully integrated real estate investment trust, or REIT, that is focused primarily on developing, managing, and maximizing value of Manhattan commercial properties. As of September 30, 2023, SL Green held interests in 59 buildings totaling 32.5 million square feet. This included ownership interests in 28.8 million square feet of Manhattan buildings and 2.8 million square feet securing debt and preferred equity investments.
REPORTING PROPERTIES

The environmental data in this report includes residential and office properties located in New York City in which SL Green maintained ownership interest and/or direct operational control during all or part of the 2022 calendar year. This boundary excludes properties under development, non-managed properties, standalone retail, non-managed residential, and non-real estate assets. Unless otherwise noted, the properties included are consistent with the boundary used for SL Green’s latest CDP Report and GRI Content Index.

1. One Vanderbilt Avenue
2. 2 Herald Square (1328 Broadway)
3. 7 Dey Street
4. 10 East 53rd Street
5. 11 Madison Avenue
6. 100 Church Street
7. 100 Park Avenue
8. 110 Greene Street
9. 125 Park Avenue
10. 215 Park Avenue South
11. 220 East 42nd Street
12. 245 Park Avenue
13. 304 Park Avenue South
14. 420 Lexington Avenue
15. 450 Park Avenue
16. 461 Fifth Avenue
17. 485 Lexington Avenue
18. 555 West 57th Street
19. 625 Madison Avenue
20. 711 Third Avenue
21. 750 Third Avenue
22. 810 Seventh Avenue
23. 885 Third Avenue
24. 919 Third Avenue
25. 1185 Avenue of the Americas
26. 1350 Avenue of the Americas
27. 1515 Broadway

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A MESSAGE FROM OUR CEO

New York City's commercial real estate market is resilient. In the wake of seismic events that shook our city like 9/11, The Great Recession, Hurricane Sandy, and COVID-19, SL Green persevered and has come back stronger each time. Occupancy rebounded, leasing velocity grew, and tourism flourished. The current market remains challenging, but we are entering a moment of great opportunity, and SL Green is poised and ready.

We had a number of major successes in 2023 including the completion of our joint venture partnership with Mori Trust at 245 Park Avenue, the launch of condo sales at the Giorgio Armani branded 2023 including the completion of our Summer Youth Employment Program (SYEP), where we employ dozens of inner city youth in internship positions that lead to full-time employment. We are also committed to keeping our city safe, clean, and desirable. We recognize that the migrant crisis affecting New Yorkers will not be resolved without the help of local business leaders. In response, we are prepared to support the city and the influx of asylum seekers by leveraging the management expertise of our highly tenured team.

No one in the business works harder than the women and men of SL Green, who lead by example and show what can be achieved by our 300 corporate employees and 1,000 building employees who are present, productive, and positive every single day of the week. This team continuously rises to the challenge and is proud to work for SL Green, so much so that their feedback allowed us to achieve Great Place to Work® certification for a second consecutive year.

This year also marks the end of an era, as my partner of over 25 years, Andrew Mathias, will transition from his role as President. He has made invaluable contributions to SL Green, and we have worked side by side, taking the company public in 1997 and building it into the undisputed market leader in New York City. Andrew has mentored a new generation of leaders who will help write the company's next chapter.

As we approach the end of a challenging year, we are confident in our strategic plan for SL Green’s continued growth and success. As we have done in the past, we will find innovative ways to leverage opportunities that help us usher in a new era of success.

Marc Holliday
Chairman & Chief Executive Officer

Marc Holliday
Chairman & Chief Executive Officer

AWARDS & ACCOLADES

ENERGY STAR
Partner of the Year 2015–2023
Sustained Excellence 2018–2023
Certification Nation 2022

GREEN LEASE LEADERS
Platinum 2023–2026
Gold 2020–2023

GRESB
5-Star Rating 2020–2023

NEWSWEEK
America’s Most Responsible Companies 2023

MAYOR’S FUND TO ADVANCE NEW YORK CITY
Employer of the Year 2022

GREAT PLACE TO WORK®
Certified 2019, 2022, 2023

S&P SUSTAINABILITY YEARBOOK
Member 2022–2023

MORNINGSTAR | SUSTAINLYTICS
Top-Rated ESG Companies 2023

FTSE4GOOD INDEX SERIES
Constituent 2020–2021

NEW YORK CITY POLICE FOUNDATION
Gala Honoree, Marc Holliday 2023

FIRE DEPARTMENT OF NEW YORK FOUNDATION
Gala Honoree, Marc Holliday 2021
## BUILDINGS & CERTIFICATIONS

### LEED CERTIFICATIONS

- **89% PORTFOLIO CERTIFIED**

### BOMA 360 CERTIFICATIONS

- **87% PORTFOLIO CERTIFIED**

### ENERGY STAR CERTIFICATIONS

- **44% PORTFOLIO CERTIFIED**

### FITWEL® CERTIFICATIONS

- **29% PORTFOLIO CERTIFIED**

### WELL HSR CERTIFICATIONS

- **100% PORTFOLIO CERTIFIED**

With over 25 years of investments and property management experience in New York City real estate, SL Green has greatly influenced the urban landscape. SL Green’s unrivaled presence includes over 50 million square feet of previously and currently owned assets.

### Properties Under Operational Control

<table>
<thead>
<tr>
<th>#</th>
<th>BUILDING</th>
<th>SF</th>
<th>OWNED</th>
<th>HISTORIC BOUNDARIES</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>One Vanderbilt Avenue</td>
<td>1,669,000</td>
<td>71%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2 Herald Square (1326 Broadway)</td>
<td>371,478</td>
<td>57%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>7 Day Street</td>
<td>277,426</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>10 East 53rd Street</td>
<td>385,014</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>5</td>
<td>11 Madison Avenue</td>
<td>2,398,000</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>100 Church Street</td>
<td>1,047,500</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>10 Park Avenue</td>
<td>834,000</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>8</td>
<td>15 Greens Street</td>
<td>623,600</td>
<td>100%</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>9</td>
<td>125 Park Avenue</td>
<td>604,245</td>
<td>100%</td>
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<tr>
<td>10</td>
<td>215 Park Avenue South</td>
<td>285,213</td>
<td>0%</td>
<td></td>
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<td></td>
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<tr>
<td>11</td>
<td>220 East 42nd Street</td>
<td>1,135,000</td>
<td>51%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>245 Park Avenue (Acquired in 2022)</td>
<td>1,782,793</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>13</td>
<td>304 Park Avenue South</td>
<td>275,000</td>
<td>100%</td>
<td></td>
<td></td>
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<tr>
<td>14</td>
<td>420 Lexington Avenue</td>
<td>727,500</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>450 Park Avenue (Acquired in 2022)</td>
<td>337,000</td>
<td>25%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>461 Fifth Avenue</td>
<td>200,000</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>485 Lexington Avenue</td>
<td>921,000</td>
<td>100%</td>
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<tr>
<td>18</td>
<td>555 West 57th Street</td>
<td>941,000</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>19</td>
<td>625 Madison Avenue</td>
<td>563,000</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>20</td>
<td>711 Third Avenue</td>
<td>528,000</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>21</td>
<td>750 Third Avenue</td>
<td>780,000</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>22</td>
<td>810 Seventh Avenue</td>
<td>692,000</td>
<td>100%</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>23</td>
<td>885 Third Avenue</td>
<td>625,300</td>
<td>34%</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>24</td>
<td>919 Third Avenue</td>
<td>1,454,000</td>
<td>51%</td>
<td></td>
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<td></td>
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<tr>
<td>25</td>
<td>1185 Avenue of the Americas</td>
<td>1,062,000</td>
<td>100%</td>
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<tr>
<td>26</td>
<td>1350 Avenue of the Americas</td>
<td>562,000</td>
<td>100%</td>
<td></td>
<td></td>
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<tr>
<td>27</td>
<td>1515 Broadway</td>
<td>1,750,000</td>
<td>57%</td>
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### Excluded Non-Managed or Retail

<table>
<thead>
<tr>
<th>#</th>
<th>BUILDING</th>
<th>SF</th>
<th>OWNED</th>
<th>HISTORIC BOUNDARIES</th>
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<th>2020</th>
<th>2019</th>
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<tr>
<td>28</td>
<td>11 West 34th Street</td>
<td>17,150</td>
<td>30%</td>
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<td></td>
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</tr>
<tr>
<td>29</td>
<td>21 East 66th Street</td>
<td>13,069</td>
<td>32%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>88 Fifth Avenue</td>
<td>12,946</td>
<td>36%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>31</td>
<td>115 Spring Street</td>
<td>5,218</td>
<td>51%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>121 Greene Street</td>
<td>7,131</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>280 Park Avenue</td>
<td>1,255,257</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>650 Fifth Avenue</td>
<td>49,214</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>690 Madison Avenue</td>
<td>7,848</td>
<td>100%</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>36</td>
<td>717 Fifth Avenue</td>
<td>119,550</td>
<td>11%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>37</td>
<td>719 Seventh Avenue</td>
<td>10,040</td>
<td>75%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>800 Third Avenue</td>
<td>526,000</td>
<td>61%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>39</td>
<td>825 Eighth Avenue</td>
<td>2,048,725</td>
<td>25%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>1080 Amsterdam (Sold in 2020)</td>
<td>82,250</td>
<td>93%</td>
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<tr>
<td>41</td>
<td>1532–1540 Broadway</td>
<td>37,718</td>
<td>50%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>42</td>
<td>Landmark Square 1–7</td>
<td>462,800</td>
<td>100%</td>
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### Excluded Development

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<tr>
<th>#</th>
<th>BUILDING</th>
<th>SF</th>
<th>OWNED</th>
<th>HISTORIC BOUNDARIES</th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
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<tbody>
<tr>
<td>43</td>
<td>One Madison Avenue</td>
<td>1,399,426</td>
<td>25%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44</td>
<td>5 Times Square (Acquired in 2022)</td>
<td>150,000</td>
<td>32%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45</td>
<td>15 Beekman</td>
<td>221,884</td>
<td>20%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>46</td>
<td>19 East 55th Street</td>
<td>14,639</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>47</td>
<td>605 Fifth Avenue (Sold in 2022)</td>
<td>138,563</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>48</td>
<td>760 Madison Avenue</td>
<td>58,574</td>
<td>100%</td>
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</tr>
</tbody>
</table>

*Properties that were sold prior to 2022 are not listed in the historic boundaries.*
**TENANT EXPERIENCE**

SL Green’s portfolio benefits from the recent flight-to-quality trend in the office sector. To supplement the physical benefits of our Class-A portfolio, we aim to create an engaging tenant experience. With nearly 700 tenants across a variety of business sectors, our role is to support and enable tenants to work in efficient, sustainable, and engaging spaces.

**Biodiversity Programming**

SL Green’s biodiversity program includes an urban garden and beehives to promote and preserve biodiversity. The goal is to create and maintain a thriving ecosystem within an urban environment, support pollination, and conserve local flora and fauna. The urban garden serves as a habitat for various plant species, providing food, shelter, and breeding grounds for native wildlife. Simultaneously, the bees contribute to pollination, aiding in the reproduction of plants and promoting genetic diversity. Tenants are actively engaged with these programs and participate in tours, educational seminars, and events.

**DATA SHARING**

We aim to support our tenants’ sustainability goals. To do that, we recognize the importance of partnering with our tenants to achieve meaningful energy reductions. Tenant engagement and data transparency encourage sustainable best practices throughout our portfolio. Data sharing helps tenants take control of their consumption practices and implement programs and policies to reduce emissions, electricity, water, and waste consumption.

→ Refer to page 19 for more information on tenant efficiency programs.

**AMENITIES & HOSPITALITY**

Leading tenants expect an office experience that combines the best service and amenities to create an environment akin to the best restaurants, hotels, and entertainment venues. In short, we are now in the hospitality business and are embracing our role, providing exceptional attention to detail in an extraordinary environment featuring elevated food and beverage offerings.

We innovated this strategy at One Vanderbilt, fully integrating a hotel ambiance with a superior amenity program. From the base of the building to its very top, users are surrounded by a thoughtful, refined elegance that flows effortlessly from space to space, and we are taking the steps to ensure elements of this program are experienced throughout the portfolio.

→ One Vanderbilt Avenue
→ 100 Park Avenue
→ 919 Third Avenue
→ One Madison Avenue COMING SOON
→ 245 Park Avenue COMING SOON
→ 450 Park Avenue COMING SOON
→ 885 Third Avenue COMING SOON

**TECHNOLOGY**

SL Green partnered with Sharry Workplace to develop and launch building mobile applications at 23 properties. This integrated software solution combines frictionless access control and visitor management into a single, easy-to-use platform. The mobile applications include features that bring added convenience to the daily routines of our tenants.

**APP FEATURES**

→ Bluetooth Turnstile Access
→ Guest Registration
→ Visitor Management
→ Maintenance Requests
→ Automatic Elevator Dispatching
→ Conference Room Booking
→ Building News and Announcements
→ Promotional Offers
→ Food & Beverage Services

*Mobile app feature available at select properties.*

**DATA SHARING**

We aim to support our tenants’ sustainability goals. To do that, we recognize the importance of partnering with our tenants to achieve meaningful energy reductions. Tenant engagement and data transparency encourage sustainable best practices throughout our portfolio. Data sharing helps tenants take control of their consumption practices and implement programs and policies to reduce emissions, electricity, water, and waste consumption.

→ Refer to page 19 for more information on tenant efficiency programs.
DEVELOPMENT

Our development mission is to identify opportunities for adaptive reuse of existing buildings and convert them into highly sustainable and attractive assets. We create exemplary office spaces and amenity-rich workplace environments that seamlessly integrate work, leisure, and social life while improving the public realm surrounding our properties. With an extensive operating history in New York City spanning over three decades, SL Green’s active and planned developments continue to transform the urban environment.

Our development process involves engaging with government officials, community members, and local businesses to ensure positive community impacts. Environmental and social goals are then integrated with design, construction, planning, and decision-making.

ONE MADISON AVENUE

One Madison is a transformative 1.4-million-square-foot redevelopment that was completed in 2023. The project presented a unique opportunity in Midtown South to transform a historical asset into a modern icon, avoiding urban sprawl and greenfield development. With One Madison, we strive to meet market demand for efficient and thoughtfully designed buildings that support human health and wellness. This marquee building offers an unparalleled combination of a thriving neighborhood, best-in-class amenities, access to outdoor spaces, and direct proximity to public transportation.

EMBODIED CARBON AT ONE MADISON

One Madison totals 1.4 million gross square feet—950,000 square feet consists of the existing building podium. The project is estimated to eliminate 20,925 tons of CO2 equivalent (CO2e) through the project’s material reuse and avoided demolition and rebuild for a majority of the building’s structure and enclosure. These calculations were completed using the SOCCOTEC Athena Environmental Impact Estimator calculator, an industry tool that provides precise calculations for embodied carbon.

MATERIAL REUSE

Large-scale stone samples that were not selected for the One Madison lobby were reused in publicly accessible passageways in lieu of being discarded.

CONSERVE ENERGY

High-efficiency mechanical systems conserve energy and perform at the highest standard.

SUSTAINABILITY PERFORMANCE

Environmental goals integrated with design, construction, and planning to advance maximum efficiency and carbon reduction.

BIODIVERSITY

Indigenous plant species utilized to benefit local biodiversity.

WELLNESS AND PRODUCTIVITY

Biophilic design elements that enhance occupant wellness and productivity.

PROXIMITY TO NATURE

Direct access to local open space at Madison Square Park, including Jemmy’s Dog Run.

TRANSPORTATION

Unparalleled proximity to public transportation.

GARDEN FLOORS

More than one acre of outdoor spaces that mitigate heat island effect and regulate storm water runoff.

COMMUNITY IMPACT

Engagement with government officials, community members, and local businesses on development plans to ensure positive community impacts are maximized.

EFFICIENCY

High-performance curtain wall that optimizes heating and cooling efficiency.

COLUMN-FREE FLOOR PLATES

Maximum daylight entering tenant spaces in new tower.

100 WALK SCORE®

Highest possible Walk Score® of 100.

URBAN INFILL

Construction that avoids sprawl and greenfield development.
245 PARK AVENUE

This exceptional 1.78-million-square-foot building is conveniently located with a direct physical connection to Grand Central Terminal, earning a transit score of 100, and a Walk Score® of 97. Located in the city’s premier commercial district, the property also includes approximately 29,000 square feet of privately-owned public space (POPS) encompassing the entire perimeter of the building, which is a focal point of this substantial redevelopment. The project will upgrade systems and façades, fill vacant storefronts, offer investment in public space, improve the security and quality of life in the area, and give tourists and visitors a reason to enjoy East Midtown. This objective is to activate the plaza at all times of day, bringing a social atmosphere to an office building at the heart of Park Avenue and setting the expectation for other Park Avenue corridor building owners.

REDEVELOPMENT HIGHLIGHTS
→ Adaptive Reuse of Existing Building
→ New Window Systems Focused on Efficiency and Weatherization
→ New HVAC Systems and Induction Unit Upgrades
→ Transformed Lobby
→ New Terracotta Façade
→ Plaza Redesign
→ High-tech Elevator Cabs
→ State-of-the-Art Health & Wellness Amenities
→ Immediate Access to Grand Central Terminal
→ Publicly Accessible Rooftop Restaurant

760 MADISON AVENUE

SUSTAINABILITY FEATURES
→ Designed to achieve LEED Gold and WELL Gold
→ Concrete structure composed of recycled materials, substituting 40% of the cement used in concrete production
→ Manufacturing of the recycled granulated blast furnace slag (GGBS) requires less than a fifth of the energy and produces less than a fifteenth of the CO2 emissions.
→ Reinforced steel contains an average post-consumer recycled content of at least 60%
→ Base building fresh air filtration at MERV 15 rating with individual unit heating and cooling filtration at a minimum of MERV 11
→ Mechanical water filtration system at NSF 61 rated at 10 microns at the building’s point of entry
→ Optimized energy load through initial requirement commissioning and ongoing refinement
→ Programmable lighting control systems to optimize energy conservation

CAESARS PALACE TIMES SQUARE

SL Green, in partnership with Caesars Entertainment and Roc Nation, is pursuing a license to bring a world-class gaming and entertainment facility to our property at 1515 Broadway. The project, Caesars Palace Times Square, would convert the existing office building into a stylish luxury hotel and gaming facility—the first-ever venue for full gaming including live tables in Manhattan.

Times Square is the ultimate entertainment destination and the obvious choice for New York State’s newest gaming destination. No other location provides the public transit access, tourist base, and retail and dining options in Times Square. As longtime owners and developers in Midtown, we believe that no company is better positioned to bring live gaming to this iconic global destination.

We are in conversation with the community, residents, and local businesses to outline our shared vision for Times Square’s future. And we’re not alone in this effort either. We’re honored to be working with a broad coalition of local stores, restaurants, hotels, bars, and labor unions—including Actors’ Equity—who support our proposal. Melba’s in Harlem and the New York State Latino Restaurant, Bar & Lounge Association have also joined our efforts—because New Yorkers know that what is good for Times Square is good for all in our great city.
ENVIRONMENTAL SUSTAINABILITY

In early 2023, SL Green's environmental sustainability endeavors reached a significant milestone as our targets gained approval from the Science Based Target Initiative (SBTi). These targets for near-term Scope 1, 2, and 3 emissions are aligned with the 1.5°C scenario outlined by the UN’s International Panel on Climate Change. SL Green's dedication to environmental sustainability has matured over time, rooted in the imperative of preserving our climate. With our portfolio exclusive to New York City, we are deeply engaged in an ambitious climate legislative framework, which will enforce carbon emission caps on buildings beginning in 2024.

In 2018, we committed to a 30% reduction in Scope 1 and Scope 2 emissions for 8 million square feet. After achieving this goal, we voluntarily set a broader whole-building emissions reduction target of 30% by 2025 for our entire owned and managed portfolio.

In 2021, our emissions reduction targets were validated by SBTi. We committed to reduce absolute Scope 1 and Scope 2 emissions 50.4% and Scope 3 (Capital Goods) emissions 30% by 2031 from a 2019 base year.

Our commitment remains resolute as we navigate climate risk, recognizing that a sustainable future is not just a goal, but a necessity.

EDWARD V. PICCINICH, CHIEF OPERATING OFFICER

Our portfolio-wide energy use has increased year-over-year as physical occupancy returns to pre-pandemic levels. We have experienced an 81% average increase in physical occupancy from 2021 to 2022. Despite increased occupancy, our Energy Use Intensity (EUI) has decreased slightly by 0.2% even with higher demand on energy consumption from HVAC systems, commitment to improved air quality, and daily operations.

| Category 1: | 21.3% | Purchased goods and services |
| Category 2: | 43.6% | Capital goods |
| Category 3: | 10.4% | Fuel- and energy-related activities |
| Category 5: | 0.2% | Waste generated in operations |
| Category 6: | 0.1% | Business travel |
| Category 7: | 0.2% | Employee commuting |
| Category 11: | 0.3% | Use of sold products |
| Category 13: | 23.9% | Downstream leased assets |

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CLIMATE REGULATION IN NEW YORK CITY

New York City is at the center of climate legislation that addresses building emissions. Through the Climate Leadership and Community Protection Act (CLCPA), New York State mandated the adoption of a net-zero carbon economy statewide by 2050, with a zero-carbon electricity grid by 2040. In New York City, Local Law 97 (LL97) under the Climate Mobilization Act sets carbon caps for large buildings starting in 2024 as part of a broader commitment to reducing greenhouse gas emissions.

LL97 COMPLIANCE

SL Green expects to be fully compliant with LL97 in the first compliance period (2024-2029). In anticipation of the more stringent compliance requirements starting in 2030, we have taken the following steps to mitigate any potential financial impact:

- Commissioned Building-Specific LL97 Preparedness Reports
- Identified Energy Conservation Measures (ECMs)
- Reprioritized 5- and 10-year Capital Plans
- Evaluating Incentive Opportunities
- Facilitating Tenant Energy Incentives
- Educating Stakeholders on Compliance Requirements
- Participating in Industry Committees to Provide Feedback on Proposed Rule-making
- Analyzing Building Composition to Identify Energy-Intensive Spaces

LL97 PROJECTED CITYWIDE COMPLIANCE

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Noncompliant Buildings</th>
<th>Potential Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024–2029</td>
<td>3,786</td>
<td>$213M</td>
</tr>
<tr>
<td>2030–2034</td>
<td>13,544</td>
<td>$902M</td>
</tr>
<tr>
<td>2035–2039</td>
<td>14,849</td>
<td>$1.1B</td>
</tr>
</tbody>
</table>

SOURCE: REBNY estimates based on 2019 LL84 Benchmarking data

ACTIVE NYC CLIMATE LEGISLATION

- LL33/95 — Building Energy Efficiency Rating
- LL84 — Benchmarking
- LL87 — Energy Audit & Retrocommissioning
- LL88 — Lighting Upgrades & Sub-metering
- LL92/94 — Green & Solar Roof Requirements
- LL97 — Emissions Reduction

ELECTRICAL GRID

A significant increase in absolute GHG emissions in 2022 can be primarily attributed to a 22% increase in the electrical grid emissions factor used to calculate location-based emissions. The electrical grid emissions factor is outside of SL Green’s control and is driven by electrical generation sources (e.g., natural gas, solar, nuclear) on the NYISO. Whole-Building Emissions Progress can be found on page 15. Our portfolio emissions increased by 10% compared with 2018 levels, but emissions intensity (i.e., emissions per square foot) remained below 2018 levels.
CARBON ROADMAP

EMISSIONS AVOIDANCE & CAPITAL IMPROVEMENTS

We evaluate potential upgrades annually as part of our 5- and 10-year capital planning. These upgrades focus on efficiency, fuel switching (electrification), automation, and optimization. We explore commercially available solutions to enhance our day-to-day energy management and have incorporated portfolio-wide programs and technologies. We also leverage incentives and rebates offered by utility companies and state programs.

OPERATIONAL EXCELLENCE

Our engineers operate our properties at the highest standards. Preventative maintenance and best practices allow our building equipment to achieve maximum efficiency and extend the associated useful life. Beyond our internal expertise, we also leverage external consultants to improve our properties through retrocommissioning, which ensures building systems perform up to specifications. We also utilize platforms including real-time energy management, fault detection, and automation. Our approach is to use the data to inform decisions allowing operators to adapt to changing occupancy, weather, and grid conditions.

TRAINING & DEVELOPMENT

Over the last two years we have developed an internal training platform with Aetos, leveraging 3D visual mapping and system-specific education modules. This enhanced training is used for onboarding and continuous education helping our engineering and property teams solve problems faster with more accuracy.

DEMAND RESPONSE

We actively manage demand response in our portfolio and participate in the following curtailment programs:

- Commercial System Relief Program (CSRP)
- Distribution Load Relief Program (DLRP)
- New York Independent System Operator (NYISO)—Summer
- New York Independent System Operator (NYISO)—Winter

IN 2022, SL GREEN’S PORTFOLIO SAVED 578,434,298 KBTU DURING PEAK DEMAND PERIODS, ALLEVIATING THE ELECTRICAL LOAD ON NEW YORK CITY’S GRID.

TENT ENGGAGEMENT

Tenants consume over 80% of energy in SL Green’s commercial buildings and play a critical role in achieving overall carbon reductions. Opportunities for energy efficiency are in every step of the tenant lease cycle, beginning with space design and continuing through operations. NYSERDA subsidizes the cost of identifying energy-saving opportunities, developing implementation plans, and installing energy performance monitoring systems in tenant spaces.

- Real-Time Energy Management (RTEM) + Tenant Program
- Flexible Technical Assistance (FlexTech) Program
- Commercial Tenant Program

EMBODIED CARBON REDUCTION

Moving beyond capital improvements and operations, our efforts involve reducing embodied carbon.

- Lifecycle Considerations—Material selection through thoughtful design and integrated specification
- Focus on Brownfield Development—100% of SL Green properties are brownfield development
- Reusing Existing Building Infrastructure—SL Green retains building infrastructure wherever possible to avoid emissions and the use of virgin resources

CREDITS & OFFSETS

In 2022, SL Green purchased a Renewable Energy Certificate (REC), sourced from Clean Source covering 9,577 MWh. We also purchased carbon offsets covering 850.49 MtCO₂e. This two-year commitment to offset carbon originates from diverse projects including landfill gas capture, N₂O abatement, and wind initiatives.
WATER

DAILY MONITORING & LONG-TERM TRACKING

LEAK DETECTION
Engineers use sensors and visually inspect water systems throughout the building to ensure they are operating under the most efficient conditions.

DAILY LOGS
Water logs are maintained daily to verify trends and identify any irregularities that may point to leaks or potential conservation opportunities.

DATA TRACKER
Water consumption is tracked through Yardi and ENERGY STAR Portfolio Manager, a benchmarking tool shared with NYC DOB in accordance with Local Law 84 reporting requirements.

ADVANCED METERING INFRASTRUCTURE (AMI)
Our management strategy includes the DEP’s AMI, a real-time water consumption monitoring technology, within our portfolio.

WATER EFFICIENCY

WATER RETENTION
SL Green’s properties have over 12,000 square feet of green space. These green spaces aid in reducing the load on New York City’s aging water infrastructure system. In addition, One Vanderbilt houses a reclaimed system that collects and stores rainwater for cooling tower use. This reduces demand for groundwater and is estimated to save over 1 million gallons of water each year.

WATER CONSERVATION
Over 50% of our base building fixtures are low-flow. As we retrofit our buildings, existing toilets, urinals, faucets, and showers are upgraded with high-efficiency fixtures. The specifications are aligned with the LEED v4 standard, and at buildings where we received a LEED point for this feature, retrofits perform 20% better than code requirements.

LOW-FLOW FIXTURES CONTRIBUTE TO 13% WATER USE REDUCTION PORTFOLIO-WIDE

WASTE

WASTE DIVERSION STRATEGY
Building occupancy continues to increase, so the total amount of waste in our portfolio in 2022 increased compared with 2021, but our diversion rate has remained steady.

EMPLOYEE EDUCATION
Waste collection training is offered to Local 32BJ janitorial employees. The training materials include best practices and are translated into multiple languages to ensure accessibility for all employees.

DATA TRACKING
Monthly waste data is provided by our haulers and benchmarked in ENERGY STAR Portfolio Manager’s WasteTracker tool.

WASTE AUDITS & CONSULTING
Our portfolio is audited annually by a TRUE Certified Waste Advisor to educate tenants, reduce contamination, and improve diversion rates.

TENANT ENGAGEMENT
Tenants are offered annual recycling training including personalized walkthroughs and recommendations for improving diversion rates.

COMPOSTING
Tenants are encouraged to incorporate composting services into their waste programs. SL Green’s portfolio composted 58 tons of organic waste in 2022.

CONSTRUCTION WASTE
Demolition and construction contractors report waste data including recycling tonnage and disposal methods to ensure compliance with our Waste Management Plan.

E-WASTE PROGRAM
Tenants are provided with e-waste pickup services free of charge. E-waste accounted for 2% of our portfolio’s overall waste in 2022.

WASTE DATA EXPANSION
In an effort to enhance the quality of our waste data, we surveyed our tenants to identify paper waste being hauled off-site for document shredding. Our historical data did not capture this waste category because shredding services were contracted directly between the tenant and vendor. Our 2022 waste tonnage includes a fuller picture of waste being diverted from landfills. Tenant paper shredding in 2022 totaled 51 tons.

ANNUAL WASTE DIVERSION

WATER USE INTENSITY

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD)
Our 2023 TCFD Report includes the results of our physical risk assessment based on chronic and acute hazards such as sea level rise, extreme heat/water scarcity, and intensified weather events such as hurricanes, cyclones, and inland flooding.

WASTE DIVERSION STRATEGY

2022 WASTE BREAKDOWN

NOTE: Detailed waste data is included in SL Green’s 2023 GRI Content Index.

ANNUAL WASTE DIVERSION

Waste Breakdown

<table>
<thead>
<tr>
<th>Waste Type</th>
<th>Tons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recycling</td>
<td>2,362 Tons</td>
</tr>
<tr>
<td>Compost</td>
<td>58 Tons</td>
</tr>
<tr>
<td>E-Waste</td>
<td>137 Tons</td>
</tr>
<tr>
<td>Landfill</td>
<td>4,289 Tons</td>
</tr>
</tbody>
</table>

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HEALTH & WELLNESS

With thousands of visitors, employees, and tenants entering our buildings daily, SL Green prioritizes the health, safety, and well-being of our portfolio. Our focus on health and wellness is evidenced by our building certifications from the International WELL Building Institute (IWBI™) and Fitwel®.

HEALTHY BUILDINGS

<table>
<thead>
<tr>
<th>ENHANCED INDOOR AIR QUALITY (IAQ) MEASURES</th>
<th>LOW-EMITTING MATERIALS TO REDUCE AIR CONTAMINATION</th>
<th>GREEN CLEANING POLICIES &amp; PROCEDURE</th>
<th>ACCESS TO NATURAL LIGHT THROUGH DAYLIGHTING</th>
<th>ACCESS TO OUTDOOR SPACES</th>
<th>EMERGENCY PREPAREDNESS PROGRAMS &amp; TRAINING</th>
<th>PROXIMITY TO FITNESS AMENITIES</th>
<th>WALKABILITY &amp; ACCESS TO PUBLIC TRANSIT</th>
</tr>
</thead>
</table>

INDOOR AIR QUALITY (IAQ)

All MERV filters in our owned and operated portfolio are rated a minimum of MERV 13, surpassing the NYC requirement of MERV 9 and aligning with the LEED requirement of MERV 13. To reduce occupant exposure to contaminated air, our buildings use low-emitting materials and products, construction activities are scheduled to minimize exposure, spaces are inspected for asbestos, and abatement is performed.

In 2023, New York City experienced severe air quality disruptions as a result of the Canadian wildfires. SL Green was able to confirm the air quality in our buildings through WellStat, a monitoring system that measures real-time air quality levels. All readings measured from inside our buildings were within the National Ambient Air Quality Standard (NAAQS).

GREEN CLEANING

Across our LEED-certified properties, 74% of cleaning products meet the relevant LEED standards and have a sustainable certification, including Green Seal and Environmental Choice. Our performance in this area exceeds the 30% requirement prescribed under LEED.

WELL HEALTH-SAFETY RATING

The IWBI™ created the WELL Health-Safety Rating, an evidence-based, third-party verified assessment that covers criteria in five core categories:

1. Cleaning & Sanitizing Programs
2. Emergency Preparation Programs
3. Health Service Resources
4. Air & Water Quality Management
5. Stakeholder Engagement & Communication

Achieving the WELL Health-Safety Rating across the entire core portfolio is a testament to the effectiveness of SL Green’s response to the importance of health, cleanliness, and wellness.

FITWEL® STANDARD

The Fitwel® Standard was developed with the CDC and provides guidelines for optimizing health and wellness in the built environment. Fitwel® addresses seven health impact categories:

1. Impacts Surrounding Community Health
2. Reduces Morbidity and Absenteeism
3. Supports Social Equity for Vulnerable Populations
4. Instills Feelings of Well-Being
5. Enhances Access to Healthy Foods
6. Promotes Occupant Safety
7. Increases Physical Activity

SL Green achieved Fitwel® certification at six properties totaling 7 million square feet.

EMERGENCY PREPAREDNESS

SL Green conducts risk assessments to identify potential impacts of various hazards. As part of our emergency preparedness efforts, quarterly education and trainings are offered to building occupants. Engineers and Property Management teams are required to complete OSHA trainings and tabletops to ensure safety and emergency response best practices.

WALKABILITY

SL Green’s properties are situated within proximity to major transportation arteries in New York City. According to tenant LEED surveys, 90% of SL Green’s occupants use sustainable transportation while commuting. Our properties have an average Walk Score® of 99/100. SL Green buildings include 13 bicycle rooms. We have also developed over 23 bicycle plans to ensure we accommodate tenants who cycle as their primary form of transportation.

90% USE SUSTAINABLE TRANSPORTATION
99/100 AVERAGE WALK SCORE®
EMPLOYEES & WORKPLACE CULTURE

SL Green has assembled a talented and diverse team of professionals that exemplifies the excellence of our organization. We prioritize employee education, self-development, and innovation as we evolve our business. Supporting employee career advancement enhances the workplace by increasing productivity, professional fulfillment, and positive collaboration, leading to our success.

We are introducing measurable corporate objectives for human capital aimed at attracting and retaining top talent, and continuously evaluating ways to make ourselves competitive in the hiring landscape.

MARC HOLLIDAY, CHAIRMAN & CEO

62%

Succession planning is essential to SL Green’s long-term sustainability. To maintain consistency in our workforce, high-potential employees are identified and trained for key roles within the organization. In 2022, 62% of open corporate management positions were filled by internal promotions.

40%

By cultivating a workplace culture focused on training, diversity, education, and volunteerism, we have been able to attract and retain a long-tenured staff, with 40% of current employees remaining with SL Green for seven years or more.*

* Figure excludes SUMMIT, which opened October 2021.

WORKFORCE DEMOGRAPHICS

TOTAL WORKFORCE

1,145

UNION STATUS

59% Union

41% Non-Union

GENDER

41% Female

59% Male

AGE

20% Under 30 Years Old

41% 30–50 Years Old

39% Over 50 Years Old

RACIAL IDENTITY

41% White

37% Hispanic or Latino

15% Black or African American

6% Asian

1% Other

NEW HIRE DIVERSITY†

27% White

38% Hispanic or Latino

23% Black or African American

7% Asian

5% Other

2022 new hires were 48% female and 52% male.

LEADERSHIP

141 Leadership Roles (12% of Workforce)

33% Female

67% Male

MARC HOLLIDAY, CHAIRMAN & CEO

SL Green is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, color, creed, religion, sex (including pregnancy, childbirth and medical conditions related to pregnancy, childbirth or breastfeeding), sexual orientation, or stereotyping (including assumptions about a person’s behavior or appearance, gender roles, gender expression, or gender identity), gender, gender identity or expression, including gender dysphoria; transgender status, national origin, age, disability, marital status, military or veteran status, citizenship or immigration status, genetic information (including predisposing genetic characteristics), familial status, caregiver status, status as a victim of domestic violence, arrest or conviction record, credit history, salary history, unemployment status, natural hairstyles, on the basis of sexual and other reproductive health decision-making (including, but not limited to, a decision to use or access a particular drug, device or medical service), or status in any group or class protected by applicable federal, state, or local law. The Company’s management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, access to facilities and programs, and general treatment during employment.

† The U.S. Equal Employment Opportunity Commission (EEOC) requires employers to disclose an EEO-1 report annually, which is available on our website.

As of December 31, 2022
## OUR DIVERSITY, EQUITY & INCLUSION (DEI) BLUEPRINT

### DIVERSITY-FOCUSED RECRUITMENT

Our People Experience team partnered with Workplace Diversity Group, a recruitment platform that helps employers seek experienced and diverse talent.

73% of all 2022 new hires identify as racially diverse.

### EMPLOYEE ENGAGEMENT

We conduct annual employee engagement surveys to gather feedback and evaluate overall employee satisfaction. We are proud to be certified as a Great Place to Work® based on employee feedback.

<table>
<thead>
<tr>
<th>Source</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>85% of employees at SL Green</td>
<td>I'm proud to tell others I work here</td>
<td>92%</td>
</tr>
<tr>
<td>Say it's a great place to work compared with 57% of employees at a typical U.S.-based company</td>
<td>Management is competent at running the business</td>
<td>91%</td>
</tr>
<tr>
<td></td>
<td>When you join the company, you are made to feel welcome</td>
<td>91%</td>
</tr>
<tr>
<td></td>
<td>Our customers would rate the service we deliver as “excellent”</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>Our facilities contribute to a good working environment</td>
<td>89%</td>
</tr>
</tbody>
</table>

### HEALTH & WELLNESS

- 4 Medical and 3 Dental Plans
- 100% SL Green Paid Premium for Vision
- Flexible Spending Accounts
- Health Savings Accounts
- Employer Paid and Supplemental Life and AD&D
- Short-Term and Long-Term Disability
- Mental and Behavioral Health Resources

### PARENTAL

- Maternity—SL Green Salary Continuation
- Maternity—Paid Disability Leave
- Paternity—New York Paid Family Leave
- Private Lactation Accommodation
- Fertility Services

### TRAINEE & EDUCATION

- Ohio Reimbursement
- New York University Professional Certification
- Columbia University Professional Certification
- Professional Development
- Women’s Leadership Development
- Antiharassment & Antidiscrimination
- Cybersecurity
- Recycling & Waste
- CPR Certification
- Property Management
- Building Engineering
- LEED Accreditation
- OSHA (Occupational Safety & Health Administration)
- Fire & Life Safety Education

### FINANCIAL RESOURCES

- Employee 401(k)
- Pretax Commuter Account
- Employee Stock Purchase Plan
- 529 College Savings Account
- Auto and Home Insurance
- Prepaid Legal Insurance
- Mobile Phone Reimbursement

### SUPPLEMENTAL BENEFITS

- Employee Assistance Program
- Corporate Gym Memberships
- Fitness Reimbursement
- Pet Insurance
- Employee Discount Program
- Employee Referral Program

### PERFORMANCE MANAGEMENT

SL Green conducts annual performance reviews and ongoing goal-setting for all employees. This dual-track performance management process ensures that employees receive consistent feedback and interaction at each level of the company.

90% of employees participated in a formal performance review process since 2022.
LIFE AT SL GREEN

SL Green is a dynamic workplace that aims to inspire creativity and collaboration. We promote a work-from-office culture that drives mentorship, efficiency, and excellence. To supplement the workplace experience, we host company-sponsored social events, development programs, and a variety of activities to reinforce the team dynamic and foster a sense of community.

- Annual Town Hall
- Summer Outing
- Speaker Series
- Book Club
- Team Outings & Events
- Volunteer Outings
- Wellness Month
- Worker Appreciation Events
- Construction Milestone Events
- Company Holiday Party
COMMUNITY ENGAGEMENT

As stewards of New York City, we are responsible for integrating our business practices with the community. We are a developer shaping the city’s skyline, an employer creating thousands of jobs, a partner building value with our tenants and suppliers, and a neighbor giving back to our fellow New Yorkers. For more than 25 years, SL Green has tied its future to the success of New York City.

“
When New Yorkers come together to do the right thing, we can make real progress.
— Eric Adams, Mayor of New York City
"

BUSINESS IMPROVEMENT DISTRICTS (BIDs)

In 2022, SL Green paid $3.5 million in BID contributions across eight Manhattan districts for public realm improvements:

- Capital Improvements
- Food Stands and Kiosks
- Free Public Wi-Fi
- Homeless Outreach
- Information Kiosks
- Public Art
- Restrooms
- Security and Sanitation
- Streetscape Improvements
- Taxi Stands
- Traffic Management
- Waste Receptacles
- Wayfinding and Signage

PRIVATELY OWNED PUBLIC SPACES (POPS)

SL Green’s portfolio is home to 12 POPS covering nearly 200,000 square feet. These spaces are maintained by SL Green and provide a combination of 24/7 public access, connections to public transportation, seating, landscaping, bicycle parking, food service, litter receptacles, lighting, artwork, and water features.

<table>
<thead>
<tr>
<th>#</th>
<th>LOCATION</th>
<th>SPACE TYPE</th>
<th>SF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10 East 53rd Street</td>
<td>Plaza</td>
<td>2,971</td>
</tr>
<tr>
<td>2</td>
<td>1350 Avenue of the Americas</td>
<td>Through Block Arcade</td>
<td>3,725</td>
</tr>
<tr>
<td>3</td>
<td>1185 Avenue of the Americas</td>
<td>Basement Concourse</td>
<td>1,300</td>
</tr>
<tr>
<td>4</td>
<td>1515 Broadway</td>
<td>Pedestrian Thoroughfare</td>
<td>5,500</td>
</tr>
<tr>
<td>5</td>
<td>245 Park Avenue</td>
<td>Sidewalk Alley</td>
<td>4,409</td>
</tr>
<tr>
<td>6</td>
<td>280 Park Avenue</td>
<td>Plaza</td>
<td>19,138</td>
</tr>
<tr>
<td>7</td>
<td>450 Park Avenue</td>
<td>Plaza</td>
<td>3,900</td>
</tr>
<tr>
<td>8</td>
<td>555 West 57th Street</td>
<td>Plaza</td>
<td>14,632</td>
</tr>
<tr>
<td>9</td>
<td>610 Seventh Avenue</td>
<td>Plaza</td>
<td>6,575</td>
</tr>
<tr>
<td>10</td>
<td>825 Eighth Avenue</td>
<td>Arcade</td>
<td>12,000</td>
</tr>
<tr>
<td>11</td>
<td>1165 Third Avenue</td>
<td>Pedestrian Circulation Space</td>
<td>8,203</td>
</tr>
<tr>
<td>12</td>
<td>875 Third Avenue</td>
<td>Plaza</td>
<td>39,150</td>
</tr>
</tbody>
</table>

Source: Advocates for Privately Owned Public Space and The Municipal Art Society of New York.

Over $23M in financial support contributed to over 500 charitable organizations in New York City and beyond over the past 11 years.
VOLUNTEERISM & PHILANTHROPY

Our most important responsibility as New York City’s largest commercial office owner is engaging with our local community. As a homegrown company, we share in the vision of building a greater New York, so we make it a priority to enhance our city through volunteerism and philanthropy. SL Green aspires to create an engaged community and make philanthropy a central part of our experience.

2022 BY THE NUMBERS

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteer Hours</td>
<td>797</td>
</tr>
<tr>
<td>Organizations Served</td>
<td>482</td>
</tr>
<tr>
<td>Pints of Blood Donated</td>
<td>100</td>
</tr>
<tr>
<td>School Supplies Donated</td>
<td>300</td>
</tr>
<tr>
<td>Pieces of Sporting Equipment Donated</td>
<td>246</td>
</tr>
<tr>
<td>Food1st Meals Delivered</td>
<td>217K</td>
</tr>
<tr>
<td>Meals Delivered</td>
<td>1M</td>
</tr>
<tr>
<td>Pints of Blood Delivered</td>
<td>40+</td>
</tr>
<tr>
<td>Locations Served</td>
<td>300+</td>
</tr>
<tr>
<td>Volunteer Hours</td>
<td></td>
</tr>
<tr>
<td>Organizations Served</td>
<td></td>
</tr>
<tr>
<td>Pints of Blood Donated</td>
<td></td>
</tr>
<tr>
<td>School Supplies Donated</td>
<td></td>
</tr>
<tr>
<td>Pieces of Sporting Equipment Donated</td>
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<tr>
<td>Food1st Meals Delivered</td>
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<tr>
<td>Meals Delivered</td>
<td></td>
</tr>
<tr>
<td>Pints of Blood Delivered</td>
<td></td>
</tr>
<tr>
<td>Locations Served</td>
<td></td>
</tr>
</tbody>
</table>

FOOD1ST

Born out of the COVID-19 pandemic, FOOD1ST was established by SL Green to provide meals to emergency service workers and vulnerable populations throughout the city. The organization continues to operate in New York City and has shifted its focus to addressing food insecurity. Since its inception, FOOD1ST has made a significant impact on the community and continues to be a resource to our fellow New Yorkers.

SUMMIT FOUNDATION

One percent of gross ticket sales at SUMMIT are reinvested in the community through the SUMMIT Foundation, working with New York-focused charities and organizations to change the world for the better. Learn more at www.summitov.com/impact

RECIPIENT ORGANIZATIONS

- FOOD1ST
- Publicolor
- NYPD
- Family Legal Care
- Police Athletic League
- Peninsula Prep Academy

MADISON SQUARE PARK

SL Green partners with the New York City Department of Parks & Recreation and the Madison Square Park Conservancy (MSPC) to coordinate park cleanup events for its employees. We recognize the value of public outdoor amenities for community members, and we have contributed over $500,000 to MSPC with $250,000 earmarked for Jemmy’s Dog Run.
YOUTH DEVELOPMENT

LADDERS FOR LEADERS

Ladders for Leaders is a nationally recognized program that offers outstanding high school and college students the opportunity to participate in paid professional summer internships with leading corporations, nonprofit organizations, and government agencies in New York City. Ladders for Leaders is a component of NYC’s SYEP, and it is administered by the Department of Youth and Community Development (DYCD) and supported by the Mayor’s Office for Youth Employment and the Mayor’s Fund to Advance New York City.

STAND WITH STUDENTS

This year, SL Green employees joined New York Cares’ Stand with Students education initiative, which has provided resources to New York City children affected by food insecurity and financial hardship. Over 14,000 backpacks and school supplies were assembled and donated to Title 1 school students across the five boroughs, providing them with essential resources to start their academic year strong and prepared.

SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP)

SYEP is the nation’s largest youth employment program, connecting New York City youth between the ages of 14 and 24 with career exploration opportunities and paid work experiences each summer. This summer, SL Green hosted 23 minority youth interns. Each intern worked across 12 unique positions at SL Green and SUMMIT, our immersive observation deck located in One Vanderbilt. Throughout the program, we offered biweekly educational programming such as departmental presentations, and attended construction site tours. In partnership with the law firm Dorsey & Whitney for Mock Negotiations, SL Green provided interns with valuable insights into negotiation skills. Additionally, the interns gained unique insights into the world of law enforcement and access to over 100 companies through the NYPD Career Day at the NYPD Police Academy College Point Training Facility in Queens.

GOVERNOR’S COMMITTEE ON SCHOLASTIC ACHIEVEMENT (GCSA)

In partnership with the GCSA, SL Green employees volunteer to serve as mentors to local high school students. Mentees were paired with mentors to learn about the elements of their mentor’s job responsibilities and experience in the workplace. Meetings between employees and students occur biweekly. The mentorship program allows students to participate in the day-to-day operations of SL Green’s business, and develop awareness of the real estate industry. The experience is intended to provide students with the knowledge of what is required to succeed in the “real world.”

We demonstrate our commitment to the community through impactful partnerships with volunteer organizations that allow our employees to make a positive impact.

CATHY IBARRA, ASSISTANT VICE PRESIDENT OF PEOPLE EXPERIENCE

We are honored to have the opportunity to help educate our city’s minority youth, and provide them with foundational opportunities that will advance whichever future careers they choose to pursue.

AMANDA GOLUB, ASSISTANT VICE PRESIDENT

270 TOTAL GCSA VOLUNTEER HOURS

SYEP and Ladders for Leaders students attended a presentation with SL Green CEO, Marc Holliday, in August 2023.
CULTURE CAPITAL

The vibrancy of New York City hinges on an active tourism industry. As a complement to our office portfolio, we have integrated cultural destinations that have aligned the Midtown business district with tourism. Our buildings attract tenants from high-growth industries while also delivering exceptional experiences that serve both tenants and the public alike.

SUMMIT ONE VANDERBILT

SUMMIT is a 65,000-square-foot, four-level, immersive, multi-sensory experience that has taken years to conceive, design, and develop, bringing together a team of leading experts in design and architecture. It was created as an installation that compels guests to question their perception of the built environment, the natural world around them, and their sensorial reality.

VISITORS

3+ MILLION
SINCE OPENING

50
U.S. STATES

229
COUNTRIES & TERRITORIES

SL GREEN ART COMMISSIONS

SL Green’s buildings are situated on main thoroughfares in New York City that attract millions of passersby each day. This offers an opportunity to enhance the ground-level aesthetic with art and enrich our cityscape. We have curated a collection of 85 pieces from artists around the world that enhance our lobbies, plazas, and public spaces.

Tony Cragg, Untitled, 2020
One Vanderbilt Avenue

Robert Indiana, Hope, 2008
810 Seventh Avenue

Tucker Eason, Babel Pink, 2019
450 Park Avenue

Tom Friedman, Huddle, 2016
280 Park Avenue

Kaws, BFF, 2019
280 Park Avenue

Hans Hofmann, Mosaic Mural, 1956
711 Third Avenue

Imi Knoebel, Kadmiumrot, 1975/2019
Coming Soon to 885 Third Avenue

teamLab Art Collective, Continuous Life and Death of the Now of Eternity II, Grand Central Terminal, 2020
One Vanderbilt Avenue

Yayoi Kusama, Kusama’s Clouds, 2019
SUMMIT One Vanderbilt
LIVE. WORK. PLAY.

The future of office space in New York City relies on the transformation of workplaces into vibrant 24/7 destinations with access to compelling experiences and healthy work environments that encourage employees to return to the office. SL Green formed a strategic partnership with Michelin-starred Chef Daniel Boulud to create culinary destinations throughout our portfolio, connecting all New Yorkers.

CULINARY DESTINATIONS

JŌJI
Sushi master chef, George Ruan’s culinary stage is nestled within a serene refuge within One Vanderbilt. This Michelin-starred multicourse Omakase experience delivers a sophisticated, elegant culinary journey for every guest.

JŌJI BOX
The simplified extension of Jōji offers sushi made with the same sophistication for takeout or delivery, allowing guests to enjoy a real omakase experience on the go.

LE PAVILLON
Lush gardens and olive trees set a serene mood at this Michelin-starred restaurant where tenants, tourists, and local connoisseurs celebrate seasonal freshness and culinary refinement.

STEAK BY DB AT ONE MADISON
One Madison’s signature restaurant, Steak by DB, will bring a stylishly comfortable and refined steakhouse to the newly transformed tower. The full-service restaurant will feature an open kitchen with a woodburning grill and a design reminiscent of old European charm. This, combined with the classic love for New York City steakhouses, will create a welcome atmosphere for tenants, locals, and visitors.

ÉPICERIE BOULUD
Chef Daniel Boulud’s casual café offers building tenants and guests a variety of homemade soups, salads, sandwiches, cookies, pastries, and more.

919 CAFÉ BY DB
919 Café by DB opened its doors in the lobby of 919 Third Avenue in September 2023 and is the latest offering in the SL Green portfolio. The takeout market serves as a welcome building amenity for tenants and is also open to the public, with direct access to a public plaza.

See page 31 to learn more about Privately-Owned Public Spaces (POPS) in the SL Green portfolio.
GOVERNANCE

SL Green’s governance strategy ensures we conduct our business with the highest legal and ethical standards, which are reflected in our policies. We prioritize stakeholder feedback and continue to expand our company disclosures to increase transparency and ensure alignment with stakeholder interest. We continue to build a reputation for integrity, as demonstrated by our reporting performance. SL Green’s Board of Directors oversees our ESG program along with executive-level participation, acting together as a fully integrated sustainability team responsible for managing governance associated with material ESG topics and incorporating practices into operations.

CORPORATE SUSTAINABILITY POLICIES

SL Green abides by a comprehensive set of Corporate Sustainability Policies that codify our commitment across all material environmental, social, and governance issues identified by our stakeholders. A selection of key policies are listed here, and the full list of policies can be accessed on our website at www.sustainability.slgreen.com.

ENVIRONMENTAL PROTECTION
- Emissions Reduction
- Waste Reduction
- Regular Reporting on Environmental Issues
- Consulting with Stakeholders on Environmental Issues
- Green Building
- Climate Change
- Resource Efficiency
- Renewable Energy

HUMAN RIGHTS & LABOR MANAGEMENT
- Child Labor & Forced Labor
- Freedom of Association
- Fair Wages & Equal Remuneration
- Antidiscrimination
- Diversity
- Employee Health & Safety
- Customer Health & Safety
- Employee Engagement & Feedback
- Equal Opportunity Policy
- Code of Business Conduct and Ethics
- Anti-bribery & Corruption

COMMUNITY INVOLVEMENT
- Community Spend
- Community Involvement Policy — Reputation Management
- Employee Community Work — Fostering Employee Volunteering
- Corporate Responsibility Awards — Awards for Community Performance
- Policy Commitment to Consult with Local Communities
- Executive Responsibility for Community Relations
- Operations-Specific Responsibility for Community Relations

SUPPLY CHAIN MANAGEMENT
- Monitoring of Suppliers’ Environmental Performance
- Product & Process-Related Requirements
- Policy Describing How the Company Accomplishes Resource Efficiency

ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)

Our EMS was developed to manage significant environmental aspects to limit our impacts to the environment and reduce our overall carbon footprint. Our EMS is established in accordance with ISO 14001:2016 and identifies the required resources, training, and management. The development of our EMS also includes verification activities like internal audits to validate progress.

PROXY HIGHLIGHTS

Following our 2022 annual meeting, we contacted stockholders collectively representing 66% of outstanding shares. We had substantive conversations with all stockholders who responded to our outreach, representing 30% of outstanding shares. Directors, including the Chair of our Compensation Committee, led several stockholder discussions, as well as the conversations with both proxy advisors, representing approximately 29% of outstanding shares.

ANDREW S. LEVINE, CHIEF LEGAL OFFICER

ANDREW S. LEVINE, CHIEF LEGAL OFFICER
BUSINESS RESILIENCE & CONTINUITY

Resilience is a cornerstone of our business ethos. From the procedures outlined in our Emergency Response Program to the prudent risk management of our finances, consideration of business continuity permeates our decision-making process. For 25 years, we have been actively preparing for unexpected disruptions, and our experienced team is poised to adapt to a changing competitive landscape. Our strength in organizational resilience is illustrated across 10 focus areas that ensure our business continuity.

FOCUS AREA | TOOLS
--- | ---
Business Continuity & Disaster Recovery | – Cloud Disaster Recovery
– Emergency Action Plan
– Emergency Operations Center
Cost Optimization & Resource Management | – Proactive Capital Planning
– Energy, Water, and Waste Reduction
– Scalability in Variable Costs
Human Capital Development | – Active Recruitment Pipeline
– Employee Cross-Training
– Employee Enrichment & Retention Tools
– Succession Planning
Leadership & Strategy | – Board-Level Risk Management Expertise
– Experienced Executive Management
– Opportunistic Investment Strategy
Policies & Governance | – Code of Business Conduct and Ethics
– Corporate Sustainability Policies
– Environmental Management System (EMS)
Climate | – Industry Committee and Board Participation
– Climate Risk Management
– Ongoing Climate Regulation Adherence
– Intelligence Gathering
– Equipment & Technology
– Tabletop Exercises
Stakeholder Engagement | – Shareholder Engagement
– Tenant Outreach
– Vendor Collaboration
Supply Chain | – Health & Safety Standards
– Third-Party ESG Risk Assessment
– Vendor Code of Conduct
Technology & Cybersecurity | – Cybersecurity Training
– Data Protection & Privacy
– Mobile Productivity Tools
– Integrated Data Processes

CYBERSECURITY

Included in our approach to risk management is a focus on cybersecurity. As we transmit sensitive data across networks, we are dedicated to protecting our digital footprint and technology infrastructure. We also ensure our employees, processes, systems, and external partners are aligned with cybersecurity best practices. Our Board and executive management team regularly assess our program and are positioned to respond to security and privacy risks, identify vulnerability gaps, and assess data governance applications.

SUPPLY CHAIN MANAGEMENT

We implement mandatory, annual assessments of our Tier 1 Critical Suppliers administered by EcoVadis, an independent third party. We identify our critical suppliers as those who account for the top 60% of our annual spend and whose services SL Green depends on to conduct business. The EcoVadis platform allows us to evaluate ESG performance and communicate expectations to suppliers.

ASSESSMENT PROCESS

1. Vendor Survey is completed by our Tier 1 Suppliers regarding ESG topics
2. Vendor ESG performance is evaluated by EcoVadis and scored in comparison to industry averages
3. SL Green identifies deficiencies and corrective actions
4. Third party provides training and guidance to improve ESG performance

The first step in responsible vendor selection is ensuring transparency with our partners and suppliers. The ultimate goal is to incorporate ESG data into purchasing decisions that will fundamentally affect how we select suppliers.

EMILY KILDOW, VICE PRESIDENT, DIRECTOR OF SUSTAINABILITY
CLIMATE STRATEGY

We are dedicated to enhancing the resilience of our properties and have established comprehensive procedures to effectively manage and respond to climate-related risks. Our procedures encompass a range of potential impacts, including those stemming from natural disasters. We recognize that the intensity of weather events and the rise in sea levels have the potential to affect our properties, operations, and overall business. As part of our TCFD reporting process, we identify climate-related risks and opportunities deemed most relevant to the organization across short-, medium-, and long-term time horizons. These new time frames were selected to better align with the timelines for capital investments for the real estate market. Our approach to risk management and our long-term planning process fortifies the stability of our business and underpins our commitment to a sustainable future. For more details, see our full TCFD Report available on our website.

BOARD & EXECUTIVE CLIMATE-RELATED GOVERNANCE MECHANISMS
- Guide strategy
- Review major plans of action and business plans
- Oversee risk management policies and procedures
- Analyze annual operating and capital budgets
- Establish performance objectives
- Monitor implementation and performance of objectives
- Manage major capital expenditures, acquisitions, and divestitures
- Track progress against goals and targets

PHYSICAL RISKS

We view the publication of this report as another critical step in our sustainability journey, which increasingly emphasizes transparency and clear management of climate-related issues that are becoming more and more important to our investors.

MATTHEW J. DILIBERTO, CHIEF FINANCIAL OFFICER

PORTFOLIO-WIDE CLIMATE RISK MANAGEMENT

<table>
<thead>
<tr>
<th>PORTFOLIO-WIDE CLIMATE RISK MANAGEMENT</th>
<th>REDUNDANCY &amp; DEMAND MANAGEMENT</th>
<th>EVENT-BASED CLIMATE MEASURES</th>
</tr>
</thead>
<tbody>
<tr>
<td>BMS Upgrades, Replacements, and Optimization</td>
<td>Replace / Supplement Steam Turbines with Electric Drives</td>
<td>Emergency Supply Closets</td>
</tr>
<tr>
<td>Elevator Upgrades</td>
<td>Occupancy-Based Energy</td>
<td>Portable and Trailered Generators</td>
</tr>
<tr>
<td>Advanced Valves (Belimo)</td>
<td>Heat Recovery</td>
<td>Green Roofs and Rain Gardens</td>
</tr>
<tr>
<td>DOAS Systems</td>
<td>Thermodynamic Storage</td>
<td>Event Preparedness Alert System</td>
</tr>
<tr>
<td>EC Motors and VFDs</td>
<td>Rainwater Retention</td>
<td></td>
</tr>
<tr>
<td>Variable Air Volume Systems</td>
<td>Incremental Electrification</td>
<td></td>
</tr>
</tbody>
</table>

TRANSITION RISKS

<table>
<thead>
<tr>
<th>RISK</th>
<th>SHORT-TERM 0–3 YEARS</th>
<th>MEDIUM-TERM 3–15 YEARS</th>
<th>LONG-TERM 15–27 YEARS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mandatory Carbon Pricing</td>
<td>Medium</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>Enhanced Climate-Related Reporting Obligations</td>
<td>Medium</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>Decreased Availability of Rebates and Incentives</td>
<td>Medium</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>Cost to Transition to Low Emission Technologies</td>
<td>Medium</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>Limited Control Over Tenant Technologies</td>
<td>Medium</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>Grid Resiliency</td>
<td>Low</td>
<td>Medium</td>
<td>High</td>
</tr>
<tr>
<td>Availability of Cyber Liability Insurance</td>
<td>Low</td>
<td>Medium</td>
<td>High</td>
</tr>
<tr>
<td>Shift in Consumer Preferences</td>
<td>Low</td>
<td>Medium</td>
<td>High</td>
</tr>
<tr>
<td>Market Exposure to Climate Risk</td>
<td>Low</td>
<td>Medium</td>
<td>High</td>
</tr>
<tr>
<td>Uncertain Expectations from Stakeholders</td>
<td>Low</td>
<td>Medium</td>
<td>High</td>
</tr>
</tbody>
</table>

TRANSITION OPPORTUNITIES

<table>
<thead>
<tr>
<th>OPPORTUNITY SOURCE</th>
<th>SHORT-TERM 0–3 YEARS</th>
<th>MEDIUM-TERM 3–15 YEARS</th>
<th>LONG-TERM 15–27 YEARS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Synergy and Accountability</td>
<td>Low</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Lower Operating Costs</td>
<td>Low</td>
<td>Low</td>
<td>Medium</td>
</tr>
<tr>
<td>Increased Availability of Tenant Rebates and Incentives</td>
<td>Medium</td>
<td>High</td>
<td>High</td>
</tr>
<tr>
<td>Operational Excellence</td>
<td>Medium</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Effective New Technology</td>
<td>Low</td>
<td>Low</td>
<td>Medium</td>
</tr>
<tr>
<td>Tenant Engagement Opportunities</td>
<td>Low</td>
<td>Medium</td>
<td>Medium</td>
</tr>
<tr>
<td>Increased Green Building Certification</td>
<td>Low</td>
<td>Low</td>
<td>Medium</td>
</tr>
<tr>
<td>Reduced Insurance Risk</td>
<td>Low</td>
<td>Low</td>
<td>Medium</td>
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</tbody>
</table>

*Our TCFD Report identifies six physical hazards assessed across our portfolio under the worst-case RCP 8.5 scenario.*

Each climate risk is rated low, medium, or high representing the likelihood of that risk having a substantive financial or strategic impact on operations within the identified time horizons. Each risk’s likelihood is informed by multiple historical and forecasting datasets and climate models.

LOW IMPACT

Unlikely to have a substantive financial or strategic impact on operations.

MEDIUM IMPACT

Likely to materialize but may or may not have a substantive financial or strategic impact on operations.

HIGH IMPACT

High probability of materializing and having a substantive financial or strategic impact on operations.
### STAKEHOLDER ENGAGEMENT

<table>
<thead>
<tr>
<th>STAKEHOLDER GROUP</th>
<th>ENGAGEMENT METHOD</th>
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</thead>
<tbody>
<tr>
<td>Employees</td>
<td>Annual Company Town Hall</td>
</tr>
<tr>
<td></td>
<td>Communication Portal</td>
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<tr>
<td></td>
<td>Training &amp; Education</td>
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<td></td>
<td>Whistleblower Resource</td>
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<td>Tenants</td>
<td>Building Rules &amp; Regulations</td>
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<td>Data Sharing</td>
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<tr>
<td>Investors</td>
<td>Annual Investor Conference</td>
</tr>
<tr>
<td></td>
<td>Investor Meetings and Presentations</td>
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<tr>
<td></td>
<td>Questionnaires and Surveys</td>
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<tr>
<td></td>
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<tr>
<td>Contractors, Vendors, and Suppliers</td>
<td>Annual Supply Chain Survey</td>
</tr>
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<td></td>
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<tr>
<td>Government</td>
<td>Collaboration on Legislation</td>
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<tr>
<td>Leasing Professionals &amp; Brokers</td>
<td></td>
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<td></td>
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<tr>
<td>Industry Associations</td>
<td>Business Improvement Districts</td>
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<tr>
<td>Community Members</td>
<td>Volunteering Service</td>
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<td></td>
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</table>

### CORPORATE SUSTAINABILITY REPORTING DIRECTIVE (CSRD) ALIGNMENT

ESG reporting requirements are continuously evolving, and we target frameworks that are aligned with our business. With the upcoming European Union mandate to disclose ESG practices that are consistent with requirements of the CSRD, we have included the below chart demonstrating the data sources we use to disclose these key data points in our existing public reporting.

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>DISCLOSURE</th>
<th>DATA SOURCE</th>
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</thead>
<tbody>
<tr>
<td>General Disclosures</td>
<td>Governance</td>
<td>TCFD, GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Strategy</td>
<td>TCFD, GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Impact, Risks, and Opportunities</td>
<td>TCFD, GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Metrics and Targets</td>
<td>TCFD, GRI, CDP</td>
</tr>
<tr>
<td>Environmental</td>
<td>Climate Change</td>
<td>TCFD, GRI, CDP</td>
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<tr>
<td></td>
<td>Pollution</td>
<td>GRI, CDP</td>
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<tr>
<td></td>
<td>Water</td>
<td>GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Biodiversity</td>
<td>GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Resources and Circular Economy</td>
<td>GRI, CDP</td>
</tr>
<tr>
<td>Social</td>
<td>Own Workforce</td>
<td>Proxy, GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Workers in Value Chain Metrics</td>
<td>GRI, CDP</td>
</tr>
<tr>
<td></td>
<td>Consumers and End-Users Metrics</td>
<td>ESG Report</td>
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<td></td>
<td>Affected Communities Metrics</td>
<td>GRI</td>
</tr>
<tr>
<td>Governance</td>
<td>Business Conduct</td>
<td>Proxy, GRI, CDP</td>
</tr>
</tbody>
</table>
MATERIALITY ASSESSMENT

At SL Green, we are dedicated to promoting transparency, fostering engagement, and maintaining consistent communication with our stakeholders regarding our ESG strategies and programs. SL Green takes a materiality-based, stakeholder-driven approach to inform our ESG strategy and reporting.

In preparing our 2023 ESG Report, SL Green retained the Governance & Accountability Institute (G&A) to perform an independent third-party assessment to refresh our previous ESG materiality. The analysis compiled a range of key stakeholders’ perspectives, including those from joint venture partners, regulators, local nongovernmental organizations, ESG investor organizations, as well as a study of industry peers and internal stakeholders.

The analysis included over 30 ESG topics from each of the GRI Standards Topics, the Sustainable Development Goals (SDGs), the SASB Real Estate Standards, and other topics that rose to importance from the selected stakeholders.

During the initial stage of the analysis, a selection of highly rated ESG industry peers was assessed, alongside the sector-specific methodologies of leading ESG investor organizations. The analysis also evaluated areas of local regulatory focus and topics of importance to local nongovernmental organizations. This stage of the analysis produced a more focused and condensed list of 20 ESG topics of interest to different groups of stakeholders.

Next, a deeper analysis was performed to prioritize the remaining ESG issues and included stakeholder interviews conducted with members of company leadership and with a selection of our joint venture partners, to gather further internal and external perspectives.

Lastly, an overall materiality score was calculated for each ESG topic analyzed. This overall analysis resulted in the following identified ESG topics that are considered to have the greatest potential impact on SL Green and therefore to be most material for the company’s ESG strategy.

IDENTIFIED MATERIAL ESG TOPICS

Our final analysis yielded the following fifteen ESG topics as having the greatest potential impact on SL Green and being most material for the company’s ESG strategy:

- Energy & Emissions
- Management of Tenant Impacts
- Employment
- Governance
- Economic Performance
- Climate Change Adaptation
- Customer Health & Safety
- Ethics & Integrity
- Diversity & Equal Opportunity
- Opportunities in Green Building
- Local Communities
- Data Security / Cybersecurity / Customer Privacy
- Occupational Health & Safety
- Indirect Economic Impacts
- Training and Education

The materiality matrix shows SL Green’s identified material ESG topics with the relative weight from two perspectives. The X-axis shows a topic’s importance to industry stakeholders, while the Y-axis shows a topic’s importance to external stakeholders.
ESG DISCLOSURES

SL Green is committed to transparent disclosure of material ESG topics. With growing stakeholder focus on sustainability reporting, there are a number of frameworks and data aggregators that measure a company’s ESG performance. We have aligned our public disclosures with the Global Reporting Initiative (GRI) and participate in voluntary reporting that is material to our business based on stakeholder feedback.

VOLUNTARY REPORTING EXPANSION

Since 2013, we have expanded our voluntary ESG reporting to include the guidelines and frameworks that are best aligned with our industry and stakeholder interests. As demand for ESG reporting continues to grow, our long-term goal is to streamline our participation to the reporting scopes most relevant to our stakeholders.

EXTERNAL AUDIT

As a publicly traded company, we recognize the importance of disclosing accurate and reliable information, so our environmental performance data is externally assured with third-party verification. We verify our data in accordance with ISO 14064-3: 2019 and the assurance asserts that there is no evidence that the environmental data disclosures including energy, water, and emissions data are not materially correct or are not a fair representation of consumption details.

2022–2023 DISCLOSURE SCORECARD

STATE STREET
R-Factor Score Leader
Top 10% Ranking in Real Estate Industry
Score: 74/100

MSCI
Score: BBB

SUSTAINALYTICS
Top-Rated ESG Companies List
Top 5% Ranking in Global Universe

GRESB
5-Star Rating
Score: 88

ISS
ISS Quality Score:
Environmental: 1
Social: 1
Governance: 9
(Scale 1–10; 1 is highest possible score)

BLOOMBERG
Top 10 Ranking for ESG Disclosure
Score: 61.6

CDP
Climate Change Questionnaire Score: B

S&P CSA
S&P Global Score: 68

DJSI
2023 Sustainability Yearbook
### APPENDIX

#### GLOBAL REPORTING INITIATIVE (GRI) INDEX SUMMARY

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### STANDARD DISCLOSURE | SOURCE

#### Material Topics

- Management of material topics | Corporate Sustainability Policy | 2023 ESG Report |
- Direct economic value generated and distributed | 2022 Annual Report |
- Financial implications and other risks and opportunities due to climate change | 2022 10-K |
- Defined benefit plans and other retirement plans | 2023 ESG Report |
- Financial assistance received from government | 2023 GRI Content Index |
- Ratios of standard entry level wage by gender compared to local minimum wage | 2023 GRI Content Index |
- Proportion of senior management hired from local community | EEO-1 Job Classification Guidelines |
- Infrastructure investments and services support | Madison Square Park Conservancy |
- Significant indirect economic impacts | Food$!

#### Economic Performance

- Operations assessed for risks related to corruption | Vendor Code of Conduct |
- Communication and training about anti-corruption policies and procedures | Vendor Code of Conduct |
- Confirmed incidents of corruption and actions taken | 2023 GRI Content Index |
- Legal actions for anti-competitive behavior, antitrust, and monopoly practices | Corporate Sustainability Policy |
- Approach to tax | 2022 10-K |
- Tax governance, control, and risk management | 2022 10-K |
- Stakeholder engagement and management of concerns related to tax | 2022 10-K |
- Country-by-county reporting | 2022 10-K |
- Energy consumption within the organization | 2023 GRI Content Index |
- Energy consumption outside of the organization | 2023 GRI Content Index |
- Energy intensity | 2023 GRI Content Index |
- Reduction of energy consumption | 2023 GRI Content Index |
- Reductions in energy requirements of products and services | 2023 GRI Content Index |
- Interactions with water as a shared resource | New York City Watersheds |
- Management of water discharge-related impacts | Wastewater Treatment System |
- Water withdrawal | New York City Watersheds |
- Water discharge | Wastewater Treatment System |
- Water consumption | 2023 GRI Content Index |
- Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas | New York Protected Areas Database |
GLOBAL REPORTING INITIATIVE (GRI) INDEX SUMMARY

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MESSAGE FROM OUR TEAM

Each year we strive to create an engaging ESG Report that covers all of the key elements that shape our sustainability story. The production of this report is a collaborative effort that requires input and data from all internal business units and external sustainability consultants. The report is guided by the GRI Universal Standards, which were put into effect in January 2023 and are intended to provide enhanced transparency.

Our ultimate sustainability goal is to create long-term social, cultural, financial, and environmental benefits for our stakeholders—our investors, our partners, our tenants, our employees, and our community members. To ensure our vision is aligned with our stakeholders, we conducted a materiality assessment to identify highly valued environmental, social, and governance topics that are material to our business. The results of the assessment are used to inform our sustainability strategy and focus areas, which are detailed throughout this report.

The success of our sustainability program is driven by the guidance from our Board of Directors and the leadership of our Executive Management Team. We depend on our best-in-class team to fully integrate and apply the organization’s ESG principles into day-to-day operations. Looking ahead, we will not only expand our program to align with evolving disclosure requirements and legislative standards, but also build new programs that exceed those standards.

We hope you find the contents of this report to be meaningful and informative. For questions related to this report, please contact SL Green’s sustainability team at sustainability@slgreen.com.